



## Minutes of the Committee of the Whole Meeting

Place: Zoom, stream-live to FaceBook  
Date: Monday, November 1, 2021  
Presiding Officer: Mayor Gregory Henley  
Councillors present: Councillor Carla Black, Councillor Paul Jones, Councillor Arnold MacDonald and Councillor Chrystal McNutt  
Regrets: Deputy Mayor Wade Adshade and Councillor Brenton Colborne

***A quorum was present throughout the meeting.***

Staff in attendance: Town Clerk – Linda Cloney (recording secretary)

Media in attendance: Six Rivers News – Mark Rushton

### **1. Call to order**

Mayor Henley called the meeting to order at 6:00 pm.

### **2. Approval of Agenda**

It was moved and seconded that the agenda of the Committee of the Whole Meeting for November 1, 2021, be approved, as presented.

***Motion Carried***

### **3. Approval of Previous Minutes**

It was moved and seconded that the minutes of the Committee of the Whole Meeting for October 4, 2021, be approved, as presented.

***Motion Carried***

### **4. Business**

#### **4.1 Intermunicipal Poverty Reduction Advisory Committee – Terms of Reference**

The purpose of the Property Reduction Advisory Committee is to advise all municipalities of Cumberland County on matters regarding poverty reduction through the application of social equity lenses within rural communities.

A goal of the mandate is to develop a strategic plan within 9 months of committee startup. Also, to create awareness and education around poverty and its impact on social wellness. This committee would also function as a hub of community-based poverty reduction assets.

It was moved and seconded that the Committee of the Whole recommends to Council to accept the Terms of Reference for the Intermunicipal Poverty Reduction Advisory Committee, as presented.

**Motion Carried**

#### **4.2 Town of Oxford Vaccination Policy**

Staff presented to Council a draft copy of the Town of Oxford Vaccination Policy.

The purpose of the Vaccination Policy is the fact that the Town of Oxford is committed to providing a work environment that keeps the employees and the community safe.

Below are suggestions Council had to add to the policy:

1. A mandatory date for the vaccinations to be completed and the 14-day waiting period. A suggested date was December 15.
2. How long can they be on unpaid leave to keep their seniority and their benefits.

Staff will compile the revisions and present the revised Vaccination Policy at the Council meeting on November 15.

It was moved and seconded that the Committee of the Whole recommends Council to review the revised Town of Oxford Vaccination Policy for consideration.

**Motion Carried**

#### **5. Correspondence**

Council received a letter from the Honourable John A. Lohr, the Minister of Municipal Affairs and Housing. The letter advises Council that the Town of Oxford will be receiving a one-time contribution of \$178,171, representing the doubling of the Municipal Financial Capacity Grant and the Town Foundation Grant.

The Municipal Financial Capacity Grant is paid to municipalities and towns that need assistance to fund a standard level of services such as police, fire protection and transportation.

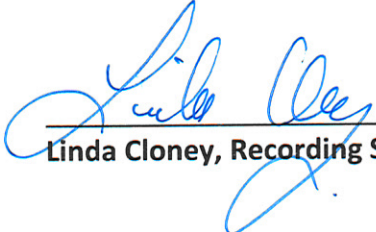
Council was pleased to receive this advisement of the one time doubling of the Municipal Financial Capacity Grant.

#### **6. Adjournment**

At 6:12 pm, it was moved and seconded that the meeting be adjourned.

**Motion Carried**

  
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Gregory Henley, Mayor

  
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Linda Cloney, Recording Secretary